



Management Liability

**Modern forms. Fast decisions.
Built-in enhancements.**

At Novi, we don't just underwrite — we uncomplicate. Novi's management liability solutions are designed for the tough to place risks, delivering smarter coverage with fewer roadblocks.

What's available

Directors and Officers Liability with options for derivative demand investigations, crisis management employed lawyers, additional limit of liability for Side A, additional limit of liability for defense costs.

Employment Practices Liability with options for wage & hour (FLSA), Immigration Reform & Control Act, workplace violence, social media and employee privacy enhancements.

Fiduciary Liability with options for HIPAA penalties, PPACA penalties, ERISA Section 502(c) penalties, IRC Section 4975(a) Taxes and voluntary compliance program costs.

Who we cover

Hard-to-place risks? Prior claims? Let us take a look.

Our modern forms are built for organizations with 100 to 1,000 employees across industries like:

- Auto dealers
- Biotech
- Cannabis*
- Entertainment*
- Fintechs
- Franchisors
- Restaurants*
- Staffing
- Start-ups
- Technology
- Unicorn companies

*Restrictions may apply.

Meet the management liability team

These three Executive Directors don't just know the management liability space — they've shaped it. And it's an edge they bring to Novi.



Jason Binette

Executive Director

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With 20+ years of underwriting experience, Jason blends technical precision with product innovation and deep broker relationships.



James Cinque

Executive Director

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James brings two decades of strategic growth and analytical rigor, delivering smart solutions and standout service.



Cody Ruggirello

Executive Director

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A disciplined risk selector with sharp market insight, Cody brings clarity and confidence to a fast-moving D&O landscape.

Looking for your competitive edge?

Let's turn complexity into opportunity. Connect with the Novi team to explore our management liability solutions and experience a new standard of coverage.

NoviUnderwriters.com/Management-Liability

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